

Job Description (JD) for Working in Japan

Job Title: High Skilled Professionals: Engineers (Software Engineer Lead/Development Manager)

Job Type/Title	High-Skilled Professionals: Engineers (Software Engineer Lead/Development Manager)
Name of Hiring Companies/Organizations	<ol style="list-style-type: none">1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (www.patanjali.jp)2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (https://weneed.jp/)3. Collaborations with many Japanese companies through Weneed Inc.
Qualifications & Skills Eligibility	High Skilled Professional: Engineering and MBA Professionals: <ol style="list-style-type: none">1. B.Tech, BCA, MCA
Japanese Language Eligibility	Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection.
Experience Required	Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company.
Agniveer Eligibility	Minimum Bronze Badge should be maintained (Details in Agniveer Framework)
Job Descriptions	High-Skilled Professionals: Engineers (Software Engineer Lead/Development Manager) <ol style="list-style-type: none">1. Enforce processes set by PM. Software Engineer Lead/Development Manager should ensure that processes are followed.2. Review technical designs3. Engage PM to deal with schedule for external teams, risks and issues as soon as possible.
Salary	For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
Contract Period	<ol style="list-style-type: none">1. Minimum one year2. Extend visa renewal for one year to 5 years, depending on the company and work performance.

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Additional Information

1. Hiring Process

- a) Prepare the following documents:
 - ① Resume in Japanese.
 - ② All Educational Certificates.
 - ③ Passport
 - ④ Preferred Employment Certificate of technical intern if available.
 - ⑤ Technical Intern Student Declaration Form if available.
 - ⑥ Letter of recommendation for technical interns from an educational institution or Govt.
 - ⑦ Pre-Departure training
- b) Resume screening
- c) Technical Interview
- d) Japanese language interview
- e) Interview by Employer
- f) Final interview with the date of joining discussion

2. Salary & Living expense

- a) For SSW, a minimum of 176,000 JPY per month (considering 1,000 JPY per hour, 22 days a month) as per SSW guidelines. Overtime provided.
- b) For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
- c) The average expense of living in Japan with a good lifestyle is 100,000 JPY per month. It can be managed within 70,000 JPY per month.
- d) Monthly savings of 76,000 JPY, i.e., approximately more than 40,000 INR per month, can be done very easily with a lavish lifestyle.
- e) Salary increases happen based on the performance of the candidate.
- f) Benefits of working in Japan
 - ① Safe and secure
 - ② Minimal crime rate
 - ③ No discrimination
 - ④ High Demand (easy visa)
 - ⑤ Higher growth in career

3. Agniveer Program

- a) Agniveer program is applicable only within Japan.
- b) The Agniveer program ensures that the candidate pursues unique Japanese professionalism. The candidate must go through the training program, which allows them to learn an industry-specific Japanese language and experience an industry-specific work culture and discipline.
- c) After the training is completed, Agniveer will be granted a badge (gold, silver, or bronze), which is required to be maintained to continue and grow in their career.
- d) The Agniveer badge ensures that the trust between the candidate and the employer is well maintained. PJF supports both candidates and employers for any mismanagement if it happens otherwise.

Job Description (JD) for Working in Japan

Job Title: High Skilled Professionals: Product Manager (Product Team)

Job Type/Title	High-Skilled Professionals: Product Manager (Product Team)
Name of Hiring Companies/Organizations	<ol style="list-style-type: none">1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (www.patanjali.jp)2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (https://weneed.jp/))3. Collaborations with many Japanese companies through Weneed Inc.
Qualifications & Skills Eligibility	High Skilled Professional: Engineering and MBA Professionals: <ol style="list-style-type: none">1. B.Tech, BCA, MCA
Japanese Language Eligibility	Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection.
Experience Required	Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company.
Agniveer Eligibility	Minimum Bronze Badge should be maintained (Details in Agniveer Framework)
Job Descriptions	High-Skilled Professionals: Product Manager (Product Team) <ol style="list-style-type: none">1. Set priority for features and bugs when needed2. Negotiation about a release date with business stakeholders3. Create high-quality specifications4. Regularly inform team members about the product road-map5. Create user manuals and release notes6. Engage PM to deal with schedule for external teams, risks, and issues as soon as possible.
Salary	For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
Contract Period	<ol style="list-style-type: none">1. Minimum one year2. Extend visa renewal for one year to 5 years, depending on the company and work performance.

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1. Hiring Process

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 - ④ Preferred Employment Certificate of technical intern if available.
 - ⑤ Technical Intern Student Declaration Form if available.
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 - ⑦ Pre-Departure training
- b) Resume screening
- c) Technical Interview
- d) Japanese language interview
- e) Interview by Employer
- f) Final interview with the date of joining discussion

2. Salary & Living expense

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- e) Salary increases happen based on the performance of the candidate.
- f) Benefits of working in Japan
 - ① Safe and secure
 - ② Minimal crime rate
 - ③ No discrimination
 - ④ High Demand (easy visa)
 - ⑤ Higher growth in career

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Job Description (JD) for Working in Japan

Job Title: High Skilled Professionals: Project Manager (Project Coordinator)

Job Type/Title	High-Skilled Professionals: Project Manager (Project Coordinator)
Name of Hiring Companies/Organizations	<ol style="list-style-type: none"> 1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (www.patanjali.jp) 2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (https://weneed.jp/)) 3. Collaborations with many Japanese companies through Weneed Inc.
Qualifications & Skills Eligibility	High Skilled Professional: Engineering and MBA Professionals: <ol style="list-style-type: none"> 1. B.Tech, BCA, MCA
Japanese Language Eligibility	Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection.
Experience Required	Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company.
Agniveer Eligibility	Minimum Bronze Badge should be maintained (Details in Agniveer Framework)
Job Descriptions	High Skilled Professionals: Project Manager (Project Coordinator) <ol style="list-style-type: none"> 1. Clarify roles and responsibilities within a project 2. Clarify project objective and point out differences of opinion, misunderstandings and other disconnections in order to set the project on the right course 3. Clarify project reporting structure. 4. Regularly report project progress to BU. 5. Enable smooth communication between team members 6. Clarify the communication with external teams and create rigid processes for this as needed (including outsourced teams) 7. Create and distribute meetings minutes as needed 8. Ensure that processes are followed and escalation done to DVM for enforcement 9. Institute changes to processes as needed 10. Manage overall project budget, incl getting cost estimates for external teams, Security Audit activities, SSL certificate, hardware and 3rd party software costs 11. Manage and report overall project schedule, also for work ordered to external teams 12. Conduct training of team members about project management processes and tools 13. Remove impediments (blockers) 14. Protecting the team from outside interference 15. Track risks and escalate to management as needed 16. Develop metrics for project team management 17. Understand major features of the product being developed to communicate effectively with PDM, development, and QA teams 18. Driving overall project progress for each release 19. Inform DVM and other stakeholders about quality concerns 20. Manage project management tools
Salary	For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
Contract Period	<ol style="list-style-type: none"> 1. Minimum one year 2. Extend visa renewal for one year to 5 years, depending on the company and work performance.

Additional Information

1. Hiring Process

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Job Description (JD) for Working in Japan

Job Title: High Skilled Professionals: Quality Assurance Engineer

Job Type/Title	High-Skilled Professionals: Quality Assurance Engineer
Name of Hiring Companies/Organizations	<ol style="list-style-type: none">1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (www.patanjali.jp)2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (https://weneed.jp/)3. Collaborations with many Japanese companies through Weneed Inc.
Qualifications & Skills Eligibility	High Skilled Professional: Engineering and MBA Professionals: <ol style="list-style-type: none">1. B.Tech, BCA, MCA
Japanese Language Eligibility	Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection.
Experience Required	Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company.
Agniveer Eligibility	Minimum Bronze Badge should be maintained (Details in Agniveer Framework)
Job Descriptions	High-Skilled Professionals: Quality Assurance Engineer <ol style="list-style-type: none">1. Design Test cases to ensure high coverage2. Execute Test cases, ensure high quality3. Bug management during the IT and QA phase4. Work closely with DEV teams for any detailed bugs or issues5. Provide detailed metrics regarding quality6. Engage QAM to deal with the schedule for any risks and issues as soon as possible.
Salary	For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
Contract Period	<ol style="list-style-type: none">1. Minimum one year2. Extend visa renewal for one year to 5 years, depending on the company and work performance.

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Additional Information

1. Hiring Process

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 - ⑦ Pre-Departure training
- b) Resume screening
- c) Technical Interview
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2. Salary & Living expense

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Job Description (JD) for Working in Japan

Job Title: High Skilled Professionals: Quality Assurance Manager

Job Type/Title	High-Skilled Professionals: Quality Assurance Manager
Name of Hiring Companies/Organizations	<ol style="list-style-type: none">1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (www.patanjali.jp)2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (https://weneed.jp/))3. Collaborations with many Japanese companies through Weneed Inc.
Qualifications & Skills Eligibility	High Skilled Professional: Engineering and MBA Professionals: <ol style="list-style-type: none">1. B.Tech, BCA, MCA
Japanese Language Eligibility	Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection.
Experience Required	Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company.
Agniveer Eligibility	Minimum Bronze Badge should be maintained (Details in Agniveer Framework)
Job Descriptions	High-Skilled Professionals: Quality Assurance Manager <ol style="list-style-type: none">1. Plan for Test releases, test schedule, test resources2. Clarify Test scope to ensure high coverage3. Test management during the IT and QA phase4. Work closely with UX or DEV teams for any potential bugs or issues5. Provide metrics regarding quality6. Engage PM to deal with schedule for external teams, risks, and issues as soon as possible.
Salary	For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
Contract Period	<ol style="list-style-type: none">1. Minimum one year2. Extend visa renewal for one year to 5 years, depending on the company and work performance.

Additional Information

1. Hiring Process

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 - ① Resume in Japanese.
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 - ⑦ Pre-Departure training
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- c) Technical Interview
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2. Salary & Living expense

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Job Description (JD) for Working in Japan

Job Title: High Skilled Professionals: Software Engineers

Job Type/Title	High-Skilled Professionals: Software Engineers
Name of Hiring Companies/Organizations	<ol style="list-style-type: none">1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (www.patanjali.jp)2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (https://weneed.jp/))3. Collaborations with many Japanese companies through Weneed Inc.
Qualifications & Skills Eligibility	High Skilled Professional: Engineering and MBA Professionals: <ol style="list-style-type: none">1. B.Tech, BCA, MCA
Japanese Language Eligibility	Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection.
Experience Required	Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company.
Agniveer Eligibility	Minimum Bronze Badge should be maintained (Details in Agniveer Framework)
Job Descriptions	High-Skilled Professionals: Software Engineers <ol style="list-style-type: none">1. Prepare technical design2. Coding3. Prepare and deliver technical documents4. Engage PM to deal with schedule for external teams, risks, and issues as soon as possible.
Salary	For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
Contract Period	<ol style="list-style-type: none">1. Minimum one year2. Extend visa renewal for one year to 5 years, depending on the company and work performance.

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Additional Information

1. Hiring Process

- a) Prepare the following documents:
 - ① Resume in Japanese.
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 - ③ Passport
 - ④ Preferred Employment Certificate of technical intern if available.
 - ⑤ Technical Intern Student Declaration Form if available.
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 - ⑦ Pre-Departure training
- b) Resume screening
- c) Technical Interview
- d) Japanese language interview
- e) Interview by Employer
- f) Final interview with the date of joining discussion

2. Salary & Living expense

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Job Description (JD) for Working in Japan

Job Title: High Skilled Professionals: **Technical Operation**

Job Type/Title	High-Skilled Professionals: Technical Operation
Name of Hiring Companies/Organizations	<ol style="list-style-type: none">1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (www.patanjali.jp)2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (https://weneed.jp/))3. Collaborations with many Japanese companies through Weneed Inc.
Qualifications & Skills Eligibility	High Skilled Professional: Engineering and MBA Professionals: <ol style="list-style-type: none">1. B.Tech, BCA, MCA
Japanese Language Eligibility	Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection.
Experience Required	Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company.
Agiveer Eligibility	Minimum Bronze Badge should be maintained (Details in Agiveer Framework)
Job Descriptions	High-Skilled Professionals: Technical Operation <ol style="list-style-type: none">1. Server designing2. Server setup3. Coordinate with sys/net/DBA team
Salary	For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
Contract Period	<ol style="list-style-type: none">1. Minimum one year2. Extend visa renewal for one year to 5 years, depending on the company and work performance.

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 - ⑦ Pre-Departure training
- b) Resume screening
- c) Technical Interview
- d) Japanese language interview
- e) Interview by Employer
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2. Salary & Living expense

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Job Description (JD) for Working in Japan

Job Title: High Skilled Professionals: UI/UX Designer

Job Type/Title	High-Skilled Professionals: UI/UX Designer
Name of Hiring Companies/Organizations	<ol style="list-style-type: none">1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (www.patanjali.jp)2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (https://weneed.jp/))3. Collaborations with many Japanese companies through Weneed Inc.
Qualifications & Skills Eligibility	High Skilled Professional: Engineering and MBA Professionals: <ol style="list-style-type: none">1. B.Tech, BCA, MCA
Japanese Language Eligibility	Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection.
Experience Required	Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company.
Agniveer Eligibility	Minimum Bronze Badge should be maintained (Details in Agniveer Framework)
Job Descriptions	High-Skilled Professionals: UI/UX Designer <ol style="list-style-type: none">1. Timely delivery of UI/UX components2. Ensure that the design is pre-approved (e.g., using guidelines) by executive officers to avoid costly rework later3. Define UX requirements in the RD phase4. Conduct user testing if necessary5. Assure UI/UX reproducibility in the test phase6. Define UI and interaction design7. Engage PM to deal with schedule for external teams, risks, and issues as soon as possible.
Salary	For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
Contract Period	<ol style="list-style-type: none">1. Minimum one year2. Extend visa renewal for one year to 5 years, depending on the company and work performance.

Additional Information

1. Hiring Process

- a) Prepare the following documents:
 - ① Resume in Japanese.
 - ② All Educational Certificates.
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 - ③ No discrimination
 - ④ High Demand (easy visa)
 - ⑤ Higher growth in career

3. Agniveer Program

- a) Agniveer program is applicable only within Japan.
- b) The Agniveer program ensures that the candidate pursues unique Japanese professionalism. The candidate must go through the training program, which allows them to learn an industry-specific Japanese language and experience an industry-specific work culture and discipline.
- c) After the training is completed, Agniveer will be granted a badge (gold, silver, or bronze), which is required to be maintained to continue and grow in their career.
- d) The Agniveer badge ensures that the trust between the candidate and the employer is well maintained. PJF supports both candidates and employers for any mismanagement if it happens otherwise.

Job Description (JD) for Working in Japan

Job Title: SSW: Cooking staff in Hotel Restaurant

Job Type/Title	Specified Skill Worker (SSW): Cooking staff in Hotel Restaurant
Name of Hiring Companies/Organizations	<ol style="list-style-type: none">1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (www.patanjali.jp)2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (https://weneed.jp/))3. Collaborations with many Japanese companies through Weneed Inc.
Qualifications & Skills Eligibility	SSW: Hospitality staff: <ol style="list-style-type: none">1. Graduated with a Hospitality Management Degree from a reputed college or university (preferred).2. Or Diploma / Certificate holders with two years of working experience in the Hotel Industry for Customer Service and Front Desk
Japanese Language Eligibility	Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection.
Experience Required	Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company.
Agniveer Eligibility	Minimum Bronze Badge should be maintained (Details in Agniveer Framework)
Job Descriptions	SSW: Cooking staff in Hotel Restaurant <ol style="list-style-type: none">1. Tasks include preparation, cooking, plating, cleanup, hand washing kitchen utensils, preparing and storing dishes, cleaning, etc.2. *After joining the company, you will gradually take on various responsibilities in the above-mentioned tasks.3. *Cleaning may include restrooms. It's outsourced when it comes to restrooms for guests, but it may be an everyday task to clean employees' restrooms, depending on the facilities.
Salary	For SSW, a minimum of 176,000 JPY per month (considering 1,000 JPY per hour, 22 days a month) as per SSW guidelines. Overtime provided.
Contract Period	<ol style="list-style-type: none">1. Minimum one year2. Extend visa renewal for one year to 5 years, depending on the company and work performance.

Additional Information

1. Hiring Process

- a) Prepare the following documents:
 - ① Resume in Japanese.
 - ② All Educational Certificates.
 - ③ Passport
 - ④ Preferred Employment Certificate of technical intern if available.
 - ⑤ Technical Intern Student Declaration Form if available.
 - ⑥ Letter of recommendation for technical interns from an educational institution or Govt.
 - ⑦ Pre-Departure training
- b) Resume screening
- c) Technical Interview
- d) Japanese language interview
- e) Interview by Employer
- f) Final interview with the date of joining discussion

2. Salary & Living expense

- a) For SSW, a minimum of 176,000 JPY per month (considering 1,000 JPY per hour, 22 days a month) as per SSW guidelines. Overtime provided.
- b) For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
- c) The average expense of living in Japan with a good lifestyle is 100,000 JPY per month. It can be managed within 70,000 JPY per month.
- d) Monthly savings of 76,000 JPY, i.e., approximately more than 40,000 INR per month, can be done very easily with a lavish lifestyle.
- e) Salary increases happen based on the performance of the candidate.
- f) Benefits of working in Japan
 - ① Safe and secure
 - ② Minimal crime rate
 - ③ No discrimination
 - ④ High Demand (easy visa)
 - ⑤ Higher growth in career

3. Agniveer Program

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Job Description (JD) for Working in Japan

Job Title: SSW: Agriculture Staff

Job Type/Title	Specified Skill Worker (SSW): Agriculture Staff
Name of Hiring Companies/Organizations	<ol style="list-style-type: none">1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (www.patanjali.jp)2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (https://weneed.jp/))3. Collaborations with many Japanese companies through Weneed Inc.
Qualifications & Skills Eligibility	SSW: Agriculture staff: <ol style="list-style-type: none">1. Diploma or Certificate by NSDC or Government approved training center.
Japanese Language Eligibility	Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection.
Experience Required	Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company.
Agniveer Eligibility	Minimum Bronze Badge should be maintained (Details in Agniveer Framework)
Job Descriptions	SSW: Agriculture <ol style="list-style-type: none">1. Cultivated agriculture in general (cultivation management, collection, and shipping, sorting, etc. *Cultivation management operations must be included)2. General livestock farming (feeding management, collection and shipping, sorting, etc. *Must include feeding management work)3. It is also possible to engage in related work that Japanese people usually do (manufacturing, processing, transporting, and selling agricultural and livestock products, snow removal work in winter, etc.)
Salary	For SSW, a minimum of 176,000 JPY per month (considering 1,000 JPY per hour, 22 days a month) as per SSW guidelines. Overtime provided.
Contract Period	<ol style="list-style-type: none">1. Minimum one year2. Extend visa renewal for one year to 5 years, depending on the company and work performance.

1. Hiring Process

- a) Prepare the following documents:
 - ① Resume in Japanese.
 - ② All Educational Certificates.
 - ③ Passport
 - ④ Preferred Employment Certificate of technical intern if available.
 - ⑤ Technical Intern Student Declaration Form if available.
 - ⑥ Letter of recommendation for technical interns from an educational institution or Govt.
 - ⑦ Pre-Departure training
- b) Resume screening
- c) Technical Interview
- d) Japanese language interview
- e) Interview by Employer
- f) Final interview with the date of joining discussion

2. Salary & Living expense

- a) For SSW, a minimum of 176,000 JPY per month (considering 1,000 JPY per hour, 22 days a month) as per SSW guidelines. Overtime provided.
- b) For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
- c) The average expense of living in Japan with a good lifestyle is 100,000 JPY per month. It can be managed within 70,000 JPY per month.
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以上

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