



ISO 9001: 2015  
ISO 14001: 2015  
Certified

**CENTRAL ELECTRONICS LIMITED**  
**(A Government of India Enterprise)**  
**Under Department of Scientific & Industrial Research**  
**Ministry of Science & Technology**  
**4, Industrial Area, Sahibabad, Ghaziabad (UP)**

Tel.No.0120-2895143, E-mail: [celrecruitment@celindia.co.in](mailto:celrecruitment@celindia.co.in)  
**CIN : U32109DL1974GOI007325**

Central Electronics Limited, a Mini Ratna Enterprise, is a Govt. of India Enterprise under Department of Scientific & Industrial Research (DSIR), Ministry of Science & Technology. It was established in 1974 with an objective to commercially exploit the indigenous technologies developed by National Laboratories and R&D Institutions in the country. CEL has developed a number of products for the first time in the country through its own R&D efforts and in close association with the premier National & International Laboratories including Defence Laboratories.

Currently, CEL operates in four prime business verticals, viz. Solar Photovoltaic (SPV), Railway Signaling System, Strategic Electronics, Security and Surveillance Group (SSG). Based on short term and long term goals of CEL the aim is to increase market presence across multiple regions in India and to have a quantum leap in turnover and profit of the company in the coming years. In order to achieve the same, we need highly skilled, experienced and work oriented individuals. Accordingly, CEL invites application from Indian nationals with matching skills, experience and endurance for the following posts:

### 1. REGULAR POSTS

S. No	Post	Qualification	Experience
1	<b>Junior Technical Assistant</b>  Grade – NE7 <b>Total positions - 02</b>  PwBD (UR) – 01 (LD)* UR - 01  *LD – Locomotor disability	The candidate should have Diploma (03 years) /B.Sc. in Electrical Engineering.	Candidate with 1 <sup>st</sup> Class degree <b>and minimum 1 year relevant</b> post qualification experience (in the same field) shall be eligible for the post.  Candidate with 2 <sup>nd</sup> Class degree <b>and minimum 3 years relevant</b> post qualification experience (in the same field) shall be eligible for the post.
2	<b>Junior Technical Assistant</b>  Grade – NE7 <b>Total positions - 08</b> UR - 04 OBC – 02 SC – 01 EWS - 01	The candidate should have Diploma (03 years) /B.Sc. in Electronics Engineering.	Candidate with 1 <sup>st</sup> Class degree <b>and minimum 1 year relevant</b> post qualification experience (in the same field) shall be eligible for the post.  Candidate with 2 <sup>nd</sup> Class degree <b>and minimum 3 years relevant</b> post qualification experience (in the same field) shall be eligible for the post.

S. No	Post	Qualification	Experience
3	<b>Junior Technical Assistant</b> Grade – NE7 <b>Total positions - 02</b> OBC - 01 Ex-SM (UR) – 01	The candidate should have Diploma (03 years) /B.Sc. in Mechanical Engineering.	Candidate with 1 <sup>st</sup> Class degree <b>and minimum 1 year relevant</b> post qualification experience (in the same field) shall be eligible for the post.  Candidate with 2 <sup>nd</sup> Class degree and <b>minimum 3 years relevant</b> post qualification experience (in the same field) shall be eligible for the post.
4	<b>Technician 'B'</b> Grade – NE4 <b>Total positions - 02</b>  PwBD (UR) – 01 (LD)* UR - 01 *LD – Locomotor disability	The candidate should have minimum SSC or equivalent qualification with ITI certificate in the trade of Electrical.	Candidate with <b>minimum 1 year relevant</b> post qualification experience (in the same field) shall be eligible for the post.
5	<b>Technician 'B'</b> Grade – NE4 <b>Total positions - 03</b>  UR – 02 OBC – 01	The candidate should have minimum SSC or equivalent qualification with ITI certificate in the trade of Electronics.	Candidate with <b>minimum 1 year relevant</b> post qualification experience (in the same field) shall be eligible for the post.
6	<b>Technician 'B'</b> Grade – NE4 <b>Total positions - 02</b>  UR – 01 SC – 01	The candidate should have minimum SSC or equivalent qualification with ITI certificate in the trade of Machinist.	Candidate with <b>minimum 1 year relevant</b> post qualification experience (in the same field) shall be eligible for the post.

## 2. ADDITIONAL ELIGIBILITY REQUIREMENTS:

- Applicant must be a citizen of India.
- Age Criteria

S. No.	Grade/ Post	Upper Age Limit for General category candidates (as on 31.10.2024 i.e. born on or after 31.10.1999)
1	NE 7/Junior Technical Assistant	25 years
2	NE 4/Technician 'B'	25 years

- Relaxation of Upper Age limit (for posts reserved for the respective category):**  
Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non Creamy layer). It shall be relaxed by 10 years for PwBD-General, 13 years for PwBD-OBC and 15 years for PwBD-SC/ST candidates.  
Age relaxation of 5 years shall be admissible to all applicants who had domiciled in the state of J&K during the period from 1<sup>st</sup> January, 1980 to 31<sup>st</sup> December 1989.  
However, in no case shall the upper Age limit exceed 55 years, as on 31.10.2024.

- d. Applicants seeking age relaxation will be required to submit respective valid caste certificate (latest) at the time submission of application. Applicants are required to provide the original certificate during the document verification or/and at any subsequent stage of the process.
- e. There will be no age bar for internal candidates engaged on regular/contractual basis on scale.
- f. The upper age limit, in case of ex-servicemen, shall be as per extant instructions of the Government of India.
- g. For PwBD applicants, the minimum percentage of disability should be 40% and they have to submit disability certificate, issued by the Govt. Medical Board/Competent Authority.
- h. Candidates seeking reservation under EWS will have to submit an Income and Asset Certificate valid for the financial year 2024-25, issued by the Competent Authority. The prescribed format and the Competent Authority have been mentioned in DOPT Office Memorandum No. 36039/1/2019.
- i. All computations of age and qualification etc., shall be as on 31.10.2024. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
- j. The applicants must possess qualifications from a recognized Board/University/AICTE.
- k. Applicants possessing qualifications that are equivalent to any of the specified qualifications must provide an Equivalency Certificate issued by the Competent Authority and failure to submit this certificate will result in the non-consideration of their candidature.
- l. Applicants who are presently working in any company (Private / Public Sector / Govt), in the absence of experience certificate, should submit copy of Appointment / Offer letter issued by the company, latest Pay Slip / copy of last Pay drawn as proof of experience. For past employment, experience certificate indicating the date of joining as well as relieving should be submitted. During the document verification process, the candidates should produce all certificates in original to establish the experience claimed in their online application, failing which they shall not be considered for further selection.

### 3. PAY & ALLOWANCES :

The pay scales for various positions are as follows:

S. No.	Grade/ Post	Pay Scale
1	NE 7/Junior Technical Assistant	Rs. 22250-3%-75000
2	NE 4/Technician 'B'	Rs. 19000-3%-60000

In addition to the Basic Pay, various allowances such as Dearness Allowance, House Rent Allowance, Canteen facility, Uniform Allowance, Medical Benefits, Provident Fund, and Gratuity will be disbursed in accordance with the Company's established rules and policies.

#### **4. APPLICATION FEE:**

- a. Application fee of Rs. 1000/- shall be payable online. No application fee need to be paid by the candidates belonging to SC/ST/PwBD/ExSM.
- b. Separate applications needs to be filled, if a candidate wishes to apply for more than one position.
- c. The application fee is non-refundable, regardless of the candidate's application being rejected for any reason.

#### **5. SELECTION PROCEDURE:**

- a. The selection procedure will include a Written Examination (either Computer-Based Test or Paper-Based), followed by Document Verification, Trade Test or Practical Examination and Pre-Employment Medical Examination for candidates who meet the eligibility criteria.
- b. Admit cards for the Written Examination (Computer-Based Test/Paper-Based) will be issued to all candidates who are prima facie eligible, based on the information provided in the online application form and the payment of the application fee. The admit card indicating Roll Number, Name of the candidate, Name of the allocated test Centre etc. and guidelines for the test shall be made available on the official website. Candidates must download their Admit Card and the Test guidelines from the website using their registration number and password.

**It is important to note that Admit Cards will not be sent by post. Entry into the examination hall will be prohibited without a valid admit card.**

- c. Candidates are required to present a valid photo identification proof, issued by the Government of India, when appearing for the written examination.
- d. Written Examination (Computer-Based Test/Paper-Based Test).
  - i. The duration of written exam will be of 2 hrs.
  - ii. The question paper shall be of Objective Type (Multiple Choice Type), each question shall consist of four answer options.
  - iii. The question paper shall consist of Part – I (Technical/Subject Knowledge) – 60 questions and Part – II (Aptitude test) – 40 questions. The aptitude test shall comprise of questions related to General English, Reasoning, Quantitative Aptitude & General Awareness etc.
  - iv. All questions shall carry 1 mark each.
  - v. Incorrect and multiple answers would result in negative marks of ¼.
  - vi. Every candidate will have to secure a minimum of 40% marks in the Written examination (Part – I & Part – II taken together) for being shortlisted for Trade Test/Practical Examination etc.

- vii. Relaxation in minimum qualifying marks in written examination by 5% shall be applicable to SC/ST/PwBD candidates against reserved positions only.
- viii. Securing the minimum qualifying marks in the written test does not guarantee shortlisting of such candidates for the trade test or final selection. Such candidates would be called for trade test/ practical test in the ratio of maximum 10 candidates for each vacancy. For eg if there is 1 vacancy for UR and 2 vacancies for SC in a particular stream, maximum of 10 candidates (in order of merit secured in the written examination) against 1 UR vacancy and maximum 20 candidates against 2 SC vacancies would be called for trade test/ Practical test. If the number of candidates qualifying for a particular post and category is less than 10 times the number of vacancies for such post/category, all such candidates would be called for trade test/practical test.
- ix. The Answer Keys for the written examination questions will be uploaded to the 'Careers' page of the CEL website at [www.celindia.co.in](http://www.celindia.co.in) after the examination, during the Objection Handling process. Candidates may review the Answer Keys and submit online representations.

**Please note that representation received via other methods such as letters, applications, emails, etc., will not be considered.** Representations regarding the Answer Keys shall be scrutinized before finalizing the results and the decision of CEL in this regard will be final. Upon scrutiny of the representation made by a candidate and the initial answer key is found to be incorrect, examiner shall correct the answer key accordingly and publish the correct answer keys on 'CEL's Careers' page of website [www.celindia.co.in](http://www.celindia.co.in).

e. Trade Test/Practical Examination

- i. The Short-listed candidates (in accordance with para 5 (d)-viii above), upon document verification being found in order shall be required to undergo a Trade Test/Practical Examination.
- ii. Minimum passing marks for the trade test will be 40% for unreserved/EWS/OBC candidates and 35% for candidates from reserved categories, provided the post is reserved for that specific category.
- iii. The Candidates selected for the trade test will be required to complete a document verification process to confirm the credentials provided during the online application submission.
- iv. The call letters for attending Trade Test/Practical Examination and document verification for all posts for the test shall be made available on the official website. Candidates must download their Admit Card and the Test guidelines from the website using their registration number and password.

f. Final merit list

- i. Final merit for selection shall be decided based on marks secured by the candidates in written examination (60% weightage) and trade test/practical examination (40% weightage).
- ii. Candidates meeting the qualifying criteria will be shortlisted for empanelment on a category-wise basis, in proportion to the number of vacancies in the respective category.

- iii. Tie breaker order – in case of equal marks, relative merit would be derived on the basis of age (higher age being put higher in merit), followed by marks secured in Part – I of written test further followed by marks secured in trade/practical test.

g. Offer of appointment & Pre-employment Medical Examination

- i. The appointment offer will be provided to the qualified candidates following the order of merit and according to the vacancy needs. Appointment of selected candidates will be subject to their medical fitness certificate.

**6. GENERAL INSTRUCTIONS:**

- a. Only candidates who meet the eligibility criteria specified in this notification as on 31.10.2024 will be considered eligible to apply.
- b. Before applying, candidates must verify that they meet the eligibility criteria and other requirements mentioned in this advertisement. Candidates not meeting the specified criteria shall not be considered for selection.
- c. Applications in which the essential qualification / age cannot be fully ascertained shall be liable for rejection.
- d. Accordingly, it is the responsibility of candidate to satisfy that he / she meets the eligibility criteria (as mentioned in this advertisement) fully before applying, to properly fill the application and provide necessary documents asked for. The online application form will not be checking the eligibility.
- e. All photocopies of documents (along with the application) submitted at the time of Document Verification, if called for, should be self-attested by the candidate. Candidates should retain sufficient number of same coloured size photograph as used in the online application for future use.
- f. If multiple applications are received for the same position only the last successfully submitted application will be considered and all previous applications will be deemed invalid.
- g. By submitting the application, the candidate consents to their data being shared with a third party for the purpose of conducting Computer-Based Testing (CBT) and evaluation ensuring adequate security measures are in place.
- h. Experience Certificate or Copy of Offer Letter, Joining Letter, Payslips, Increment Letter, relieving letter, Designation, nature of experience etc. proving the continuance in service for the claimed period as experience. The documents uploaded in support of Experience must clearly establish the period of experience as well as the nature of experience being claimed against the post.
- i. Candidates claiming reservation under OBC (NCL)/EWS should belong to respective category as on last date of online submission of application and must possess valid OBC (NCL)/EWS Certificate as on the closing date of submission of online application to CEL.
- j. The selected candidates will be on probation for a period of one year.

- k. The initial posting for the posts shall be at Company Works in Sahibabad (Ghaziabad), or at any other place(s) as decided by the management. However, the Company reserves the right to change roles, place of posting, as per the Company's requirement, from time to time.
- l. Candidates employed in Govt/Govt Departments/PSUs/Autonomous Bodies will be required to submit 'NO OBJECTION CERTIFICATE' at the time of Trade Test/Practical Test (if shortlisted for Trade Test/Practical Test) , failing which they will not be allowed to appear in the Trade Test/Practical Test. Such candidates, if offered an appointment, shall be required to submit proper 'RELEASE ORDER' from their employer at the time of joining, without which they will not be allowed to join.
- m. No TA/DA will be paid to candidates for appearing for written examination/selection process.
- n. Outstation candidates called for written examination/selection process will have to make self arrangements for stay. No facility for stay will be provided by CEL.
- o. Depending on the requirements, the company reserves the right to Cancel/ modify the recruitment process as well as the number of positions keeping in view the requirement of the Company, without assigning any further notice and any reason thereof.
- p. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining.

➤ **Important Instruction for submission of online application:**

- a. The candidates need to apply online in the career section of CEL website ([www.celindia.co.in](http://www.celindia.co.in)). Candidates are advised to read the instructions carefully and fill-in the online application form giving accurate information. If the online application is not successfully completed, candidate is required to register again. Applications received through any other mode shall not be accepted and shall summarily be rejected.
- b. Candidates are required to possess one valid and active e-mail id, which is to be mentioned in the online application form. CEL shall not be responsible for bouncing of any e-mails sent to the candidates. No change in the email ID or Mobile Number shall be allowed once entered.
- c. Candidates are advised in their own interest to register on-line much before the closing date as per schedule mentioned in this Advertisement and not to wait till the last date for depositing the fees to avoid the possibility of disconnection/ inability/failure to log on the CEL's website on account of heavy load on internet/website jam/disconnection.
- d. CEL does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the organization.
- e. Please note that the above procedure is the only valid procedure for making application. Application shall not be accepted through any other mode.

- f. Candidates will be required to correctly declare their Name and Date of Birth as mentioned in their Birth Certificate or Matriculation Certificate. Candidates should take utmost care to furnish the correct details while filling the application.
- g. Certificate issued by a Board of Secondary Education for passing Matriculation/Higher Secondary or Birth Certificate shall be the only acceptable document in support of proof of age.
- h. Application once submitted cannot be withdrawn and fee once paid will not be refunded in any case, neither shall be held reserved for any other recruitment or selection process in future.
- i. For any Technical issue please contact - +91 9650970295, +91 9910496853 and email ID - celonline2024@gmail.com.
- j. The decision of CEL in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, verification of testimonials and selection will be final and binding on the candidates. No enquiry or correspondence shall be entertained in this connection.
- k. CEL reserves right to prescribe and conduct any supplementary/additional phase of the examination in any format, whether it be Computer-Based Testing (CBT) or Paper-Based Testing (PBT).

**l. IMPORTANT DATES:**

<b>Opening date of submission of online application</b>  <a href="#">(Click here to apply online)</a> <b>OR</b> <b>visit</b> <a href="https://celindia.net/">https://celindia.net/</a>	<b>23.11.2024</b> <b>(12 noon onwards)</b>
<b>Last date of submission of online application</b>	<b>22.12.2024 (till 5:00 p.m.)</b>

Note: All information & any changes/update, if there, will be available on the Company's website [www.celindia.co.in](http://www.celindia.co.in). Candidates are advised to visit the website from time to time to check for any updates.

(Only Indian nationals are eligible to apply)  
**ADVERTISEMENT NO 115/Pers/4/2024**