

## **HIGH COURT OF JUDICATURE AT ALLAHABAD**

### **APPLICATION FOR ENGAGEMENT OF RESEARCH ASSOCIATES-2024**

ADV. NO.- 01/ Research Associates/2024

#### **ABRIDGED ADVERTISEMENT**

Start date for the submission of application form- **12.08.2024**

Last date for the submission of application form- **22.08.2024**

Online Applications are invited for engagement of Research Associates on contractual basis for a period of one year on **31 existing vacancies in the recruitment year 2024**, at the High Court of Judicature at Allahabad, on a fixed honorarium of Rs. 25000/- per month only, from Fresh Law Graduates who may complete their Law degree course in the current Academic Session 2023-24, **only**.

Eligibility, conditions of engagement and other detailed instructions, for the guidance of the candidates, are available on the official website of the High Court ([www.allahabadhighcourt.in](http://www.allahabadhighcourt.in)).

Sd/-

**REGISTRAR GENERAL**

# **HIGH COURT OF JUDICATURE AT ALLAHABAD**

## **ADVERTISEMENT**

**ADV. NO.- 01/ Research Associates /2024**

|                                                                                     |                                    |
|-------------------------------------------------------------------------------------|------------------------------------|
| Start date for the submission of application form                                   | 12.08.2024                         |
| Last date for the submission of application form                                    | 22.08.2024 <b>Till 11.59 P.M.</b>  |
| Last date for updation of payment detail-                                           | 25.08. 2024 <b>Till 11.59 P.M.</b> |
| Display of details of weightage marks, on the official website                      | 31.08.2024                         |
| Objection(s) to award of weightage/marks may be raised upto                         | 07.09.2024                         |
| Publication of list of candidates shortlisted for Screening Test and Interview Test | 13.09.2024                         |
| Date of Screening Test                                                              | 28.09.2024                         |
| Date of Interview Test                                                              | 28.09.2024*                        |

**\* Note:** See point no. 5 of Modalities for recruitment of Research Associates for session 2024-25

**Online** Applications are invited from eligible candidates for engagement of **31 "Research Associates"** in the establishment of High Court of Judicature at Allahabad, at Prayagraj and Lucknow on a fixed honorarium of **Rs. 25,000/- per month** without any allowances or perquisites such as residential accommodation, etc. The engagement shall be purely contractual for the duration of one year which may be extended by one year, subject to satisfactory performance. The maximum term will not exceed two years. However, the engagement may be terminated at any time, without prior notice.

**Application Fee:** Rs. 300/- in addition to bank charges, as applicable, shall be payable by each candidate along with online application. Payment shall be made through online mode only.

**Essential Qualifications:**

- 1) Three-Year Professional/Five-Year Integrated Degree in Law obtained in the Academic Session 2023-24, from any Law College or University recognised by Bar Council of India.
- 2) Applications shall be accepted from such 'Law Graduates' who have neither practiced as an advocate nor are engaged in any other profession or vocation/service.
- 3) Candidates who may have appeared in LL.B. (Final Year) Examination in 2024 and may be awaiting results, may also apply.

- 4) Only those Law Graduates who have scored 55% or more marks in their LL.B. examination are eligible to apply for engagement as Research Associate.
- 5) Candidates must have working knowledge of Computer Applications involving Data Entry, Word Processing and similar computer operations.

**Modalities for recruitment of Research Associates for session 2024-25:-**

- (1) Only Fresh Law Graduates who may have completed their 5-year or 3-year Law degree course in the current Academic Session 2023-24 may apply. Applicants must have attained 21 years of age and must not have attained 26 years of age, as on 01.07.2024.
- (2) Law graduates who may have passed prior to Academic Session 2023-24, are not eligible to apply.
- (3) For selection of 31 Research Associates, only 100 candidates would be shortlisted to appear at the Screening Test and Interview Test, in order of merit based on their weightage marks awarded upon submission of their application.
- (4) Final selection from amongst the shortlisted candidates would be based on the aggregate of marks (maximum 100) obtained by individual candidates, i.e., Weightage Marks (obtained at the stage of shortlisting) and Merit Marks awarded at the Screening Test & the Interview Test.
- (5) The Screening Test as well as Interview Test, may be held on the same day at Prayagraj. However, Interview Test may continue the next day.
- (6) The entire selection procedure would be completed in three steps. It shall carry maximum (aggregate) 100 marks, divided in following proportion:-

| S.No. | Steps                                                 | Marks                                   | Stage                                  |
|-------|-------------------------------------------------------|-----------------------------------------|----------------------------------------|
| A     | Language +<br>Academics +<br>Co-curricular Activities | 20%<br>or 20 marks<br>(weightage marks) | Upon submission of<br>application form |
| B     | Screening Test                                        | 60%<br>or 60 marks<br>(marks awarded)   | At the stage of<br>Screening Test      |
| C     | Interview                                             | 20%<br>or 20 marks<br>(marks awarded)   | At the stage of<br>Interview Test      |

**(A) Language, Academics & Co-curricular Activities (20 marks):-**

- (i) **Language (10 weightage marks):-** Maximum 5 weightage marks for Hindi language and 5 weightage marks for English language may be awarded to eligible candidates on the basis of marks obtained, either at Class 10<sup>th</sup> or 12<sup>th</sup> level Examination (whichever is higher), in the following manner:-

| S.No. | Standard                                                                         | Language Paper | Range of Marks obtained by the candidates in their academics | Weightage marks to be awarded |
|-------|----------------------------------------------------------------------------------|----------------|--------------------------------------------------------------|-------------------------------|
| 1     | Class- 10 <sup>th</sup> /<br>OR Class- 12 <sup>th</sup><br>(whichever is higher) | Hindi          | 60% to 70%                                                   | 1 Mark                        |
|       |                                                                                  |                | 70% to 80%                                                   | 2 Marks                       |
|       |                                                                                  |                | Above 80%                                                    | 5 Marks                       |
| 2     | Class- 10 <sup>th</sup> /<br>OR Class- 12 <sup>th</sup><br>(whichever is higher) | English        | 60% to 70%                                                   | 1 Mark                        |
|       |                                                                                  |                | 70% to 80%                                                   | 2 Marks                       |
|       |                                                                                  |                | Above 80%                                                    | 5 Marks                       |

**(ii) Academics (05 weightage marks):-** Maximum 05 weightage marks may be awarded to the candidates on the basis of their performance at the LL.B. Course, in the following manner:

| S.No. | Academics                           | Range of Percentage scored by the candidates in their academics | Weightage marks to be awarded |
|-------|-------------------------------------|-----------------------------------------------------------------|-------------------------------|
| 1     | LL.B.<br>Overall<br>(Max. 05 marks) | Upto 60%                                                        | 1 Mark                        |
|       |                                     | 60% to 70%                                                      | 3 Marks                       |
|       |                                     | Above 70%                                                       | 5 Marks                       |

**Note:-** If any candidate's Academic performance (LL.B.) is based on C.G.P.A. score, then such candidate will mention corresponding percentage while filling the online application form, in consonance with the C.G.P.A. conversion formula as provided by the concerned College/University/Institution.

**(iii) Co-curricular Activities (05 weightage marks):-** Maximum 05 weightage marks may be awarded to the candidates on the basis of their participation and performance in Co-curricular Activities alongwith LL.B. Course, in the following manner:

|      |                 |                                                    |                               |
|------|-----------------|----------------------------------------------------|-------------------------------|
| (a)  | (Max. 05 marks) | Moot Court Participation                           | Weightage marks to be awarded |
|      |                 | College/University                                 | 1 Mark                        |
|      |                 | State-level winner/Participation at National level | 3 Marks                       |
|      |                 | Participation at International level               | 5 Marks                       |
| OR** |                 |                                                    |                               |
| (b)  | Max. 05 marks)  | Paper Published                                    | Weightage marks to be awarded |
|      |                 | College/University Level                           | 1 Mark                        |
|      |                 | Publication at State-level/National level          | 3 Marks                       |
|      |                 | Publication at International level                 | 5 Marks                       |

**\*\* - (a) or (b) whichever is higher**

(B) **Screening Test:-** The Screening Test will involve writing a paper carrying maximum 60 marks containing descriptive questions. The question paper shall be of one hour duration only.

(C) **Interview:-** Interview Test shall be conducted for all Shortlisted Candidates. It shall carry 20 marks.

(7) The Final Merit List shall be prepared on the strength of aggregate marks obtained by individual candidates at the stage of Shortlisting (weightage marks) + marks awarded at the Screening Test + marks awarded at the Interview Test, as above.

(8) Selected candidates would be required to produce their original Final Year Marksheet/Certificate, on the date of joining or as per the directions issued in this regard.

(9) The Screening & Interview Tests may be held at Prayagraj at place as may be notified.

**Note:** The candidates are advised to come with arrangements to stay at Prayagraj, upto **29<sup>th</sup> September 2024**.

**Nature of work:**

The successful candidates will be attached with the Hon'ble Judges at Allahabad or Lucknow Bench, Lucknow, and shall discharge their duties under the directions of the Judge to whom they may be attached. The Research Associates will be required to carry out research work on legal points and principles as desired by the Judge to whom they may be attached. Besides attending the Chamber of the Judge, the Research Associate would be required to attend hearing to take notes, etc. The research work assigned to the Research Associate may include performing legal research, drafting, preparation of note sheets, study of statutes, etc.

Assistance from the Research Associate may also be taken in proper maintenance of case files, preparation, research of academic papers, maintaining a record of judgments, the points of law decided in various judgments by a Judge, etc.

Apart from duties and responsibilities enumerated above, the Research Associate shall perform such other duties as may be assigned by the Judge.

**Restriction on Practice:** For two years, from the date of termination of engagement, a Research Associate shall not appear in any case before the Judge to whom he had been attached, irrespective whether he had or had not worked on that case during the period of their engagement as Research Associate. The selected candidate shall furnish an undertaking to the above effect on proforma prescribed hereinafter.

**Other Conditions for Engagement:**

The Research Associates shall be governed by such rules of attendance, leave, and other related rules/guidelines as are prescribed from time to time by Hon'ble the Chief Justice, High Court of Judicature at Allahabad.

**Period of Engagement:**

The engagement of a Research Associate shall be purely contractual for the duration of one year which may be extended by one year, subject to satisfactory performance. The maximum term will not exceed two years. However, the engagement may be terminated at any time, without prior notice.

**Marital Status:**

A candidate having more than one living spouse or married to such a person who has a legally living wedded wife/husband, will be ineligible.

**Disqualification:**

(1) A candidate involved in any kind of criminal case whether convicted or charge-sheeted, shall be ineligible.

(2) Those who have already worked as a Research Associates/Law Clerk (Trainee), are not eligible to apply again.

(3) Law Graduates who may have **passed prior to Academic Session 2023-24, are not eligible** to apply.

**Regulation of other Matters:**

At any time after the recruitment process has started, if any Clarification or Modification etc., is required to be made on the part of the High Court, it may be done by uploading a corrigendum on the official website of the High Court of Judicature at Allahabad. Uploading of the corrigendum on the official website shall be deemed as sufficient notice to all candidates/aspirants and no objection shall be entertained on the ground that the candidate was having no information of such corrigendum.

**Allahabad**

Date:

**Sd/-  
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