



टीएचडीसी इंडिया लिमिटेड  
**THDC INDIA LIMITED**  
(श्रेणी-क, मिनी रत्न, सरकारी उपक्रम)

(Schedule "A" Mini Ratna Government PSU.)

Advt. No.-03/2024

Date:17.07.2024

**RECRUITMENT FOR FILLING UP EXECUTIVE POSTS (TECHNICAL & NON-TECHNICAL POSITIONS) ON ALL INDIA REGULAR BASIS**

**Company Profile:**

THDC India Limited is a leading Power Sector and Profit-making Public sector Enterprise and registered as a Public Limited Company in July-1988 under the Companies Act, 1956. THDCIL was conferred 'Mini Ratna' Category-I Status in Oct-2009 and up-graded to Schedule 'A' PSU in July-2010 by the Govt. of India. The Equity of Company was earlier shared between Govt. of India and GoUP in the ratio of 75:25. Pursuant to Strategic Sale, the Share Purchase Agreement was executed between NTPC Limited and President of India on 25th March, 2020, for acquisition of legal and beneficial ownership of equity held by the President of India in THDC India Limited. After Strategic Sale, Equity in THDC India Limited is shared between NTPC Limited and Government of UP in a ratio of 74.496% and 25.504%.

The Authorized Share Capital of the Company is ₹ 4000 Cr. and paid up capital as on 31 Mar'2024 is ₹3665.88 Cr. THDCIL started earning profits from first year (2006-07) of commercial operation of its maiden project i.e. Tehri HPP (1000 MW) and THDCIL is a consistently profit-making company since then.

THDCIL was constituted with the sole objective to develop, Operate & Maintain the 2400 MW Tehri Hydro Power Complex (Tehri HPP-1000 MW, Tehri PSP-1000 MW and Koteshwar HEP-400 MW), and other Hydro projects.

The Corporation has grown into a Multi-Project Organization, with Projects spread over various States as well as neighboring country, Bhutan. It has also forayed into generation of electricity from renewable energy sources and Thermal Power Plants. THDC is also successfully harvesting coal from Amelia Coal Mines in MP, besides rendering Consultancy Services.

Presently, THDCIL has a portfolio of 09 projects (Hydro, Thermal, Wind & Solar), with a total capacity of 4351 MW. This includes 1587 MW operational Projects (Tehri HPP-1000 MW, Koteshwar HEP-400 MW, Dhukwan SHP-24 MW, Patan Wind Farm-50 MW, Devbhumi Dwarka Wind Farm-63 MW and Kasaragod Solar Power Plant -50 MW), 2764 MW under Construction Projects (Tehri PSP- 1000 MW, VPHEP 444 MW and Khurja 1320 MW) and Bokang Bailing HEP(165 MW) in DPR stage.

Further, THDCIL is also developing 2000 MW UMREPPs (600 MW capacity of Solar Park, each at Jhansi and Lalitpur District and 800 MW at Chittarkoot District of UP) through SPV (a JV of 'THDCIL' and 'UPNEDA' named 'TUSCO') in the state of Uttar Pradesh.

A Joint Venture (JV) Company between THDCIL and Rajasthan Renewable Energy Corporation Limited (RRECL) named 'TREDCO Rajasthan Ltd.' has also been incorporated on 25.03.2023 for development of 10,000 MW Ultra Mega Renewable Energy Parks in the Rajasthan state.

An MoU has been signed between THDCIL and UJVNL (Uttarakhand Jal Vidyut Nigam Limited, 'an agency of Govt. of Uttarakhand') to harness the untapped potential of Hydro Power Projects in Uttarakhand.. The Joint Venture Agreement cum Share Holders Agreement has been signed between THDCIL and UJVNL in October 2023 and a JV has been incorporated on 01.12.2023

An MoU has also been signed in November 2023 between THDCIL and Karnataka Power Corporation Limited (KPCL), & Karnataka Renewable Energy Development Limited (KREDL) Bengaluru for the development of Hydro, Solar and Pumped Storage Projects in Karnataka.

For further details of company profile and projects candidates may log on to [www.thdc.co.in](http://www.thdc.co.in)

THDCIL invites applications on All India Basis from bright, dedicated, result oriented, energetic and dynamic candidates with good academic records & experience to join us in different Technical and Non-Technical posts on Regular Basis:

### DETAILS OF POST & ELIGIBILITY CRITERIA

#### (A) BUSINESS DEVELOPMENT

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
1.	Manager in E-5 Grade	02 [1-UR and 1-OBC (NCL)]	Full- Time B.E/B.Tech (Electrical/Mechanical/Civil/EE E) Engineering with minimum 60% or equivalent grade from recognized University/Institute by appropriate statutory authority in India.	<p>Minimum 09 years of post -qualification experience in Executive/Officer cadre out of which minimum 3 years in immediate lower grade/scale (CDA/IDA). IDA: 70,000-3%-2,00,000 or equivalent level/ post profile (Private Sector). Equivalent Level (Private Sector): Rs 18 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 09 years post qualification Executive/Officer experience in Power Sector Company/Consultancy Company out of which minimum 05 years in area of Business Development/Marketing Functions/Tendering Process/ Bid Management in Power sector.</p> <p><b>Preference shall be given to candidate</b> working in consultancy business/company and conversant with financial/Tariff modelling, Bidding Guidelines, Bid management. Project appraisal, statutory &amp; regulatory approval, govt. guidelines, applicable regulations, sensitivity analysis, acquisition of power plants, due diligence related to asset acquisition etc.</p>
2.	Assistant Manager in E 3 Grade	2 (UR)	Full- Time B.E/B.Tech (Electrical/Mechanical/Civil/EE E) Engineering with minimum 60% or equivalent grade from recognized University/Institute by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector). Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 01 years post qualification Executive/Officer experience in a Power Sector company/Consultancy Company in area of Business Development/Marketing Functions/Tendering Process/ Bid Management in Power sector.</p> <p><b>Preference shall be given to candidate</b> working in consultancy business/company and conversant with financial/Tariff modelling, Bidding Guidelines, Bid management, design consultancy, Project appraisal, statutory &amp; regulatory approval, govt. guidelines, applicable regulations, sensitivity analysis.</p>

**(B) COAL MINING PROJECT**

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
3.	Deputy Manager in E-4 Grade	1 (UR)	Full-Time Degree in Mining Engineering with minimum 60% or equivalent grade from recognized University/Institute by appropriate statutory authority in India with Valid First Class Mine Manager's Certificate of Competency in Coal from DGMS.	<p>Minimum 05 years of post-qualification experience in Executive/Officer cadre out of which minimum 3 years in immediate lower grade/scale (CDA/IDA).IDA: 60,000-3%-1,80,000 or equivalent level/ post profile (Private Sector).Equivalent Level (Private Sector): Rs 15 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 5 years post qualification Executive/Officer experience in field of coal mines.</p> <p><b>Preference shall be given to candidate:</b> Conversant with safety aspects, statutory &amp; regulatory requirements, handling mine contracts, material management etc.</p>
4.	Assistant Manager in E-3 Grade	5 (3-UR, 1-OBC (NCL) and 1-SC)	Full-Time Degree in Mining Engineering with minimum 60% or equivalent grade from recognized University/Institute by appropriate statutory authority in India with Valid First Class Mine Manager's Certificate of Competency in Coal from DGMS.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector). Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 1 year post qualification Executive/Officer experience in field of coal mines.</p> <p><b>Preference shall be given to candidate:</b> Conversant with safety aspects, statutory &amp; regulatory requirements, handling mine contracts, material management etc</p>

**(C) RENEWABLE ENERGY PROJECTS**

**(Note:** Renewable energy project' means a generating station that produces electricity from renewable energy sources such as water, wind, sunlight, biomass, bagasse, municipal solid waste and other such sources as approved by the MNRE)

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
5.	Senior Manager in E-6 Grade	1 (UR)	Full Time BE/B-Tech (Civil) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India. Preference will be given to candidate with M-Tech Degree.	<p>Minimum 13 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 80,000-3%-2,20,000 or equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 20 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Out of total Post Qualification Executive/Officer experience of 13 years, the candidate should have at least 6 Years of experience in the field of either</p> <p>A) Construction or Erection in Renewable Energy projects of minimum installed capacity of 100 MW OR</p> <p>B) Design Engineering/Execution of minimum 300 MW Solar Parks</p> <p><b>Preference shall be given to candidate:</b></p> <p>A) Experience in Solar PV B) Conversant with Necessary Approvals, TBCB Guidelines, MoP &amp; MNRE Guidelines, CERC Regulations, Grid Code, CEA regulations etc</p>

6.	Manager in E-5 Grade	3 (1-UR, 1-OBC (NCL) and 1SC)	Full Time BE/B-Tech (Civil) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India. Preference will be given to candidate with M-Tech Degree.	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Out of total Post Qualification experience Executive/Officer of 9 years, the candidate should have at least 5 years of experience in the field of: A) Either Construction or Erection in Renewable Energy projects of minimum installed capacity of 100 MW OR B) Design Engineering/Execution of minimum 300 MW Solar Parks</p> <p><b>Preference shall be given to candidate:</b> A) Experience in Solar PV ) B) Experience in Floating Solar PV C) Knowledge of Google sketch up, (.kmz File), google earth. D) Conversant with Necessary Approvals, TBCB Guidelines, MoP &amp; MNRE Guidelines, CERC Regulations, Grid Code, CEA regulations etc</p>
7.	Manager in E-5 Grade	3 (2-UR and 1-SC)	Full Time BE/B-Tech (Electrical/Electrical & Electronics/ Instrumentation & Control / Electronics & Instrumentation Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India. Preference will be given to candidate with M.Tech Degree.	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Out of total Post Qualification Executive/Officer experience of 9 years, the candidate should have at least 5 years of experience in the field of either Construction or Installation or commissioning or Operation &amp; Maintenance in Renewable Energy projects of minimum installed capacity of 100 MW.</p> <p><b>Preference shall be given to candidate:</b> A) Experience in Solar PV B) Experience in Floating Solar PV C) Conversant with Necessary Approvals, TBCB Guidelines, MoP &amp; MNRE Guidelines, CERC Regulations, Grid Code, CEA regulations etc</p>
8.	Assistant Manager in E3 Grade	2 (1-UR and 1-SC)	Full Time BE/B-Tech (Civil) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India. Preference will be given to candidate with M-Tech Degree.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector).Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> The candidate should have post qualification Executive/Officer experience of 1 year, in the field of:</p>

				<p>A) either Construction or Erection in Renewable Energy projects of minimum installed capacity of 100 MW OR B) Design Engineering/Execution of minimum 300 MW Solar Parks</p> <p><b>Preference shall be given to candidate:</b> A) Experience in Solar PV B) Conversant with Necessary Approvals, TBCB Guidelines, MoP &amp; MNRE Guidelines, CERC Regulations, Grid Code, CEA regulations etc</p>
9.	Assistant Manager in E-3 Grade	2 (1-UR and 1-OBC (NCL))	<p>Full Time BE/B-Tech (Electrical/Electrical &amp; Electronics/ Instrumentation &amp; Control / Electronics &amp; Instrumentation Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India. Preference will be given to candidate with M-Tech Degree.</p>	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector). Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> The candidate should have post qualification Executive/Officer experience of 1 year, in the field of either Construction or Installation or commissioning or O&amp;M in Renewable Energy projects of minimum installed capacity of 100 MW</p> <p><b>Preference shall be given to candidate:</b> A) Experience in Solar PV B) Conversant with Necessary Approvals, TBCB Guidelines, MoP &amp; MNRE Guidelines, CERC Regulations, Grid Code, CEA regulations etc</p>

**(D)CORPORATE PLANNING**

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
10.	Manager in E-5 Grade	2 (1-UR and 1-OBC (NCL))	<p>Full Time BE/B-Tech (Electrical/Mechanical/Civil/Electrical &amp; Electronics/ Instrumentation &amp; Control / Electronics &amp; Instrumentation Engineering) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.</p> <p><b>Desirable Qualification:</b> Full time MBA/PGDM in Energy Management/ Power Management/Strategy with minimum 60%or equivalent grade from recognized University/ Institute</p>	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 09 Years post qualification Executive/Officer experience in a Power Generation company with minimum total installed Capacity of 1000 MW out of which minimum 5 years in planning deptt.</p> <p><b>Preference shall be given to candidate:</b> Conversant with formulation of corporate medium and long term growth plans of the organization, Legal, Risk Management, MOU Finalization, Monitoring of MOU, Annual Reports, Coordination with Ministry of Power, Central &amp; State governments, CEA, CWC, CERC, Submission of replies from Statutory &amp; higher Authorities etc</p>

**(E)CONTRACTS & PROCUREMENT**

<b>Post Code</b>	<b>Name of the Post</b>	<b>No. of Post</b>	<b>Essential Qualification</b>	<b>Post Qualification Experience</b>
11.	Manager in E-5 Grade	2 (1-UR and 1-OBC (NCL))	<p>Full Time BE/B-Tech (Electrical/Mechanical/ Civil/Electrical &amp; Electronics/ Instrumentation &amp; Control / Electronics &amp; Instrumentation Engineering) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.</p> <p><b>Desirable Qualification:</b> Full time MBA/PGDM in contract Management/ with minimum 60% or equivalent grade from recognized University/ Institute.</p>	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector).Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 09 Years post qualification Executive/Officer experience in Power Generation company with minimum total installed Capacity of 500 MW out of which minimum 5 years of experience in Contract dept.</p> <p><b>Preference shall be given to candidate:</b> Conversant with Standard bidding guidelines, Sourcing, Procurement, Tender Evaluation, award of tenders, arbitration and dispute resolution mechanisms, Govt Policies &amp; Guidelines, post award management of contracts etc</p>

**(F)SAFETY**

<b>Post Code</b>	<b>Name of the Post</b>	<b>No. of Post</b>	<b>Essential Qualification</b>	<b>Post Qualification Experience</b>
12.	Manager in E-5 Grade	3 (2-UR and 1-OBC (NCL))	<p>Full time Degree in Engineering from a recognized University/Institution by appropriate statutory authority in India with minimum 60% or equivalent grade from recognized University/ Institute and Full time Diploma/PG Diploma/PG Degree in Industrial Safety from Regional Labor Institute/Central Labor Institute/Institution recognized under the Factories Act/Rules OR Engineering Degree in Industrial Safety/Fire &amp; Safety with minimum 60% or equivalent grade from University/ Institute recognized under the Factories Act/rules.</p> <p><b>Desirable Qualification:</b> Full time MBA/PGDM in safety Management or Full time M-Tech in Industrial Safety with minimum 60% or equivalent grade from recognized University/ Institute.</p>	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile ( Private Sector).Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Out of total Post Qualification Executive/Officer experience of 9 years, the candidate should have at least 5 Years of experience in a Power Generation company of minimum installed capacity of 1000 MW in safety dept.</p> <p><b>Preference shall be given to candidate:</b> Conversant with Compliance of safety regulations under the Factories Act/Relevant Act, development and implementation of safety inspection/monitoring and audit systems; implementation of safety norms, enforcement of preventive safety measure, organizing safety and firefighting training, Mock exercise etc</p>

**(G)PROJECT MONITORING**

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
13.	Manager in E-5 Grade	02 (1-UR and 1- OBC (NCL)	<p>Full Time BE/B-Tech (Electrical/Mechanical/Civil/Electrical &amp; Electronics/ Instrumentation &amp; Control / Electronics &amp; Instrumentation Engineering) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.</p> <p><b>Desirable Qualification:</b> Full time MBA/PGDM in Project Management with minimum 60% or equivalent grade from recognized University/ Institute</p>	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector) Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 09 Years post qualification Executive/Officer experience in Power Generation company with minimum total installed Capacity of 500 MW out of which minimum 5 years of experience in Project planning &amp; Monitoring field</p> <p><b>Preference shall be given to candidate:</b> Conversant with Govt Monitoring Guidelines, Mechanism, Online Portals, Preparation of Project Schedules, Planning and monitoring progress, Proficiency in Project Planning &amp; Monitoring softwares Primavera/MS Projects etc</p>

**(H)NORTH EAST HYDRO PROJECTS**

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
14.	Manager in E-5 Grade	02 (1-UR and 1- OBC (NCL)	<p>Full Time BE/B-Tech (Civil) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.</p> <p><b>Desirable Qualification:</b> Full Time PG Degree/ PG Diploma/ PG Program in Rural Management/ Rural Development/ Displacement/ Resettlement/ Rehabilitation/ Community Development/ Local Governance /Local Development/ Livelihoods /Social Entrepreneurship/Social Development/ Social Administration/ Sustainable Development/ Development Policy &amp; Practice/ Development Studies or MSW with minimum 60% or equivalent grade from recognized University/ Institute</p>	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile ( Private Sector).Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 09 Years post qualification Executive/Officer experience with minimum 05 years of experience in the relevant field in Hydropower Plant of installed capacity of 500 MW or more</p> <p><b>Preference shall be given to candidate:</b> Conversant with conducting, reviewing, analysing, monitoring of socio economic surveys (SES), Study and analysis of viability of various rehabilitation &amp; resettlement options, preparing and implementation of RAP plan, handling R&amp;R matters, handling of land acquisition matters under RFCTLARR Act, implementation of CSR Activities or projects, etc.</p>

**(I) THERMAL PROJECTS**

<b>Post Code</b>	<b>Name of the Post</b>	<b>No. of Post</b>	<b>Essential Qualification</b>	<b>Post Qualification Experience</b>
15.	Manager in E-5 Grade	01 (UR)	Full time regular degree in Electrical / Electrical & Electronics/ with minimum 60% marks or equivalent grade Engineering from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile ( Private Sector).Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 09 years in a Thermal power out of which 5 years' Executive/Officer experience in O&amp;M of Thermal Power plant including 3 years' experience in supercritical Power plant</p> <p><b>Preference shall be given to candidate:</b> Conversant with O&amp;M of 400 KV or above switchyard and SCADA system.</p>
16.	Manager in E-5 Grade	01 (UR)	Full time regular degree in Mechanical Engineering from a recognized University/Institution of India with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 09 years in a Thermal power out of which 5 years' Executive/Officer experience in O&amp;M of Thermal Power plant including 3 years experiences in supercritical Power plant</p> <p><b>Preference shall be given to candidate:</b> Conversant with O&amp;M of Boiler &amp; its associated auxiliaries of Supercritical Power Plant.</p>
17.	Manager in E-5 Grade	01 (OBC (NCL))	Full time regular degree in Mechanical Engineering from a recognized University/Institution of India with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile ( Private Sector).Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 09 years in a Thermal power out of which 5 years' Executive/Officer experience in O&amp;M of Thermal Power plant including 3 years' experience in supercritical Power plant</p> <p><b>Preference shall be given to candidate:</b> Conversant with Quality &amp; maintenance of Thermal Plant components including CHP &amp; auxiliaries, CHP Operations of Supercritical Power Plant.</p>



18.	Manager in E-5 Grade	01 (SC)	<p>Full time regular degree in Mechanical Engineering from a recognized University/Institution of India with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.</p>	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 09 years Executive/Officer in a Thermal power out of which 5 years experiences in O&amp;M of Thermal Power plant including 3 years' experience in supercritical Power plant</p> <p><b>Preference shall be given to candidate:</b>  Conversant with Erection &amp; Commissioning/Operation &amp; Maintenance of Chimney, FGD &amp; AHP including associate components of Supercritical Power Plant.</p>
19.	Manager in E-5 Grade	01 (UR)	<p>Full time regular degree in Electrical / / Electrical &amp; Electronics/ Instrumentation &amp; Control/ Electronics &amp; Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.</p>	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile ( Private Sector).Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 09 years Executive/Officer in a Thermal power out of which 5 years' experience in O&amp;M of Thermal Power plant including 3 years' experience in supercritical Power plant</p> <p><b>Preference shall be given to candidate:</b>  Conversant with O&amp;M of Generator, Excitation system &amp; associated system of Supercritical Power Plant.</p>
20.	Manager in E-5 Grade	01 (ST)	<p>Full time regular degree in Electrical / Electrical &amp; Electronics/ Instrumentation &amp; Control/ Electronics &amp; Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.</p>	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 09 years Executive/Officer in a Thermal power out of which 5 years' experience in O&amp;M of Thermal Power plant including 3 years' experience in supercritical Power plant</p> <p><b>Preference shall be given to candidate:</b>  Conversant with O&amp;M of CHP system &amp; associated auxiliaries of Supercritical Power Plant.</p>

21.	Deputy Manager in E-4 Grade	01 (UR)	Full time regular degree in Electrical/Electronics/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 05 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 60,000-3%-1,80,000 or equivalent level / post profile ( Private Sector). Equivalent level (private sector) : Rs. 15 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 5 years Executive/Officer in a Thermal power Plant out of which 3 years' experience in O&amp;M of Thermal Power plant including 2 years' experience in supercritical Power plant</p> <p><b>Preference shall be given to candidate:</b> Conversant with Control Room Operations of Supercritical Power Plant.</p>
22.	Deputy Manager in E-4 Grade	01 (SC)	Full time regular degree in Electrical/Electronics/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 05 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 60,000-3%-1,80,000 or equivalent level / post profile ( Private Sector). Equivalent level (private sector) : Rs. 15 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 5 years Executive/Officer in a Thermal power Plant out of which 3 years' experience in O&amp;M of Thermal Power plant including 2 years' experience in supercritical Power plants</p> <p><b>Preference shall be given to candidate:</b> Conversant with O&amp;M of Balance of Plant &amp; associated systems of Supercritical Power Plant.</p>
23.	Assistant Manager in E-3 Grade	01 (UR)	Full time regular degree in Electrical/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector). Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 1 year O&amp;M/Construction / Erection &amp; Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p><b>Preference shall be given to candidate:</b> 1) Conversant with O&amp;M of AHP &amp; associated Auxiliaries of supercritical Power plants</p>
24.	Assistant Manager in E-3 Grade	01 (ST)	Full time regular degree in Electrical/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector). Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p>

				<p><b>Experience:</b> Minimum 1year O&amp;M/Construction / Erection &amp; Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p><b>Preference shall be given to candidate:</b> 1) Conversant with O&amp;M of Generator, excitation system &amp; associated system of supercritical Power plants.</p>
25.	Assistant Manager in E-3 Grade	01 (SC)	Full time regular degree in Electrical/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector).Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 1year O&amp;M/Construction / Erection &amp; Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p><b>Preference shall be given to candidate:</b> 1) Conversant with O&amp;M of CHP/CHP Operations &amp; associated auxiliaries of supercritical Power plants</p>
26.	Assistant Manager in E-3 Grade	01 (UR)	Full time regular degree in Electrical/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector).Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 1year O&amp;M/Construction / Erection &amp; Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p><b>Preference shall be given to candidate:</b> 1) Conversant with C&amp;I of Turbine &amp; generators of supercritical Power plants.</p>
27.	Assistant Manager in E-3 Grade	01 (UR)	Full time regular degree in Electrical/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector).Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 1 year O&amp;M/Construction / Erection &amp; Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p><b>Preference shall be given to candidate:</b> 1) Conversant with C&amp;I of Balance of Plant and other associated system of supercritical Power plants</p>

28.	Assistant Manager in E-3 Grade	01 (OBC (NCL))	Full time regular degree in Electrical/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector).Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 1year O&amp;M/Construction / Erection &amp; Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p><b>Preference shall be given to candidate:</b> 1) Conversant with Control Room operations of supercritical Power plants</p>
29.	Assistant Manager in E-3 Grade	01 (UR)	Full time regular degree in Mechanical Engineering from a recognized University/Institution of India with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector).Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 1 year O&amp;M/construction/ Erection &amp; Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p><b>Preference shall be given to candidate:</b> Conversant with Erection &amp; Commissioning/Operation &amp; Maintenance of Chimney, FGD &amp; AHP including associate components of Supercritical Power Plant.</p>
30.	Assistant Manager in E-3 Grade	01 (OBC (NCL))	Full time regular degree in Mechanical Engineering from a recognized University/Institution of India with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile(Private Sector). Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p><b>Experience:</b> Minimum 1 year O&amp;M/Construction/ Erection &amp; Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p><b>Preference shall be given to candidate:</b> Conversant with O&amp;M of CHP/CHP Operations &amp; associated auxiliaries of supercritical Power plants</p>

**(J)ENVIRONMENT**

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
31.	Senior Manager in E-6 Grade	02 (UR)	Full-Time B.E/B.Tech with M.Tech. in Environmental Engineering from recognised Indian university or Institute recognized by appropriate statutory authority in India with not less than 60% marks	Minimum 13 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 80,000-3%-2,20,000 or equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 20 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return. <b>Experience:</b> Minimum 13 years post qualification Executive/Officer experience in a Power Generation out of which minimum 6 years in relevant field.

**(K)MEDICAL**

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
32.	Senior Medical Officer on Regular Basis E-3 Grade	05 (UR-04 and OBC (NCL)-01)	MBBS Degree from institutes/colleges recognized by Medical Council of India. AND Registration in Medical Council of India.	Post Qualification experience of 3 years. (Internship training shall not be counted as experience)

**Upper Age Limit for each posts grade-wise:**

Sl.No.	Designation and Grade	Upper Age Limit as on 17.07.2024
1.	Senior Manager -E-6 Grade	48 years
2.	Manager-E-5 Grade	45 years
3.	Deputy Manager-E-4 Grade	40 years
4.	Senior Medical Officer-E-3 Grade	34 years
5.	Assistant Manager-E-3 Grade	32 years

**Post Identified Suitable for PwBDs Category:**

Post Code	Post Identified Suitable for
1, 2, 7, 9, 10, 11, 13, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29 and 30.	b) D, HH c) OA, OL, LC, Dw, AAV d) SLD, MI e) MD Involving (b) to (d) above
5, 6, 8 and 14	b) D, HH c) OA, OL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (b) to (d) above
15	b) D, HH c) OA, OL, BL, OAL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (b) to (d) above
31	a) B, LV b) D, HH c) OA, OL, AAV, Dw, LC d) SLD, MI e) MD Involving (a) to (d) above
32	c) OA, OL, BL, OAL, LC, Dw, AAV d) SLD e) MD involving (c) to (d) above
3, 4 and 12	Post not identified for PwBDs candidates

**Abbreviations:** B=Blind, LV=Low Vision, D=Deaf, HH=Hard of Hearing, OA=One Arm, BA=Both Arm, OL=One Leg, BL=Both Leg, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy SLD=Specific Learning Disability, MI=Mental Illness and MD=Multiple Disabilities.

### Vacancies earmarked for PwBDs:

Post Code	PwBDs Category			
	Category a	Category b	Category c	Category d & e
6	NIL	NIL	01	NIL
9	NIL	01	NIL	NIL
11	NIL	01	NIL	NIL

## RELAXATION & CONCESSION

1. Reservation to OBC (Non-Creamy Layer)/SC/ST/PwBDs (Degree of Disability 40% or above)/ Ex-Servicemen /J&K Domiciled/Victims of riots candidates will be provided as per Government of India directives/guidelines wherever the vacancy is reserved.
2. Category (SC/ST/OBC(NCL)/PwBDs/ Ex-Servicemen /EWS) once filled in the online Registration form will not be changed and no benefit of these category will be admissible later on.
3. For Departmental Candidates (only THDCIL Regular Employees) relaxation/concession shall be as per THDCIL Recruitment Policy & Procedures.
4. For SC/ST candidates only "Pass Marks" is required in Essential Qualification wherever the vacancy is reserved.
5. Relaxation/concession to OBC(NCL)/SC/ST/ PwBDs/ EWS/ Ex-Servicemen/J&K Domiciled/Victims of riots shall be as per Government of India Directives wherever the vacancy is reserved.

## SELECTION PROCESS

1. Eligible candidates shall be shortlisted category wise for Personal Interview.
2. The Selection process consists of marks obtained in Personal Interview.
3. Candidates must qualify in the Personal Interview in order to be considered for empanelment. The Qualifying percentage marks in the interview for different categories are as mentioned below:

CATEGORY	QUALIFYING PERCENTAGE MARKS
Unreserved (UR)/EWS	50%
OBC(NCL)/SC/ST/PwBDs/Ex-Servicemen*	30%

\*wherever vacancy is reserved for the respective category

#### 4. **WEIGHTAGE OF DIFFERENT PARAMETERS:**

For calculation of final score of the candidate for empanelment, the weightage of marks obtained in Personal Interview shall be considered as indicated below:

S.No.	Criteria	Weightage
1.	Personal Interview	100%

5. The offer of appointment shall be issued to the suitable candidates in the order of category wise merit.

**NOTE: In order to restrict the number of candidates to be called for interview, if so required, the Management reserves the right to conduct online screening/shortlisting /selection test or to raise the minimum eligibility criteria as per requirement.**

## HEALTH STANDARDS

Applicants should have sound health. Before joining candidates will have to undergo medical examination by CMO of any Govt Hospitals. No relaxation in Medical Norms is allowed. For details of norms and Standard of Medical Fitness, please visit "Medical Norms" on recruitment of our website [www.thdc.co.in](http://www.thdc.co.in)

## COMPENSATION PACKAGE

The organization offers a very attractive pay package and is one of the best in the Power Sector Industry.

The selected candidates for will be placed at respective minimum basic pay in the following pay scale:

### Executive Post

GRADE	SCALE OF PAY
E-6	90,000-3%-2,40,000
E-5	80,000-3%-2,20,000
E-4	70,000-3%-2,00,000
E-3	60,000-3%-1,80,000

### Protection of Basic Pay in case of PSU and Govt. Employees as per DPE Guidelines issued from time to time.

The Compensation Package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance @ 35% of basic pay as per cafeteria, Performance Related Pay, Company Leased Accommodation /Company Quarters or HRA, Reimbursement of monthly conveyance, expenditure, mobile instrument facility and communication charges reimbursement etc. will be admissible as per company rules in force from time to time.

The Corporation also offers excellent facilities like short and long term Loans & Advances including House Building Advance, Car Loan, Computer/ Laptop Loan, Medical facilities, Group Insurance, PF, NPS, Gratuity and Pension, Post-Retirement Medical Benefits etc.

## REGISTRATION FEES

Rs. 600/- (Rupees Six Hundred Only) shall be payable by candidates belonging to General and OBC/EWS category through online mode.

No fee for SC/ST/PwBDs/Ex-Servicemen/Departmental candidates/Candidates belonging to Doob Kshetra/ Project Affected Area Families of THDC Projects.

## PLACEMENT

The selected candidates are liable to be posted/transferred to at any of the Projects, Stations, Offices, JV's, Subsidiaries of THDCIL within India and abroad.

## GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement. If a candidate is shortlisted based on the information given by him/ her and does not fulfill the same/ meet the criteria, he/she will not be allowed for Personal Interview.
3. All qualification should be from an Indian University/Institute recognized by appropriate statutory authority and should be only Full-Time & Regular.
4. Computation of age and experience shall be done as on **17.07.2024**.
5. Internship/ Training/Apprenticeship and Teaching Period will not be counted as experience.
6. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any

incorrect/false information or has suppressed any material facts, his/her candidature will stand automatically cancelled. If any of the above shortcomings is/are detected even after appointment his/her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.

7. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for selection process.
8. Canvassing in any form shall disqualify the candidate.
9. Candidates claiming to belong to any particular category shall/ necessarily furnish valid EWS/ OBC (NCL)/SC/ST/ PwBDs Certificate, as the case may be, from Competent Authority. For posts where there are **identified vacancies** for OBC (NCL)/SC/ST/ PwBDs/EWS candidates, are required to submit requisite certificate in the latest prescribed format of Government India, issued in the current year only (i.e 2024-2025) .Relaxation can be extended in case of **vacancies identified** for SC/ST/OBC (NCL)/PwBDs/EWS candidates. The upper age limit shall be relaxed by 05 years for SC/ST/, 03 years for OBC (NCL) candidates. It shall be relaxed by 10 years for PwBD-General/EWS, 13 years for PwBDs for OBC (NCL) and 15 years for PwBDs- SC/ST/ candidate. The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC-category and such candidates have to indicate their category as General. Upper age is relaxed by 05 years for the candidates who had ordinary been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989 in addition, the age relaxation for Ex-Servicemen (Ex-SM) will be as per Government of India guidelines/directives.
10. Format prescribed for furnishing certificates for SC/ST, OBC, EWS and PwBDs (as applicable for the relevant PwBDs category), formats are available in THDCIL website [www.thdc.co.in](http://www.thdc.co.in).
11. The closing date for receipt of application will be treated as the date reckoning for SC/ST/OBC(NCL)/EWS/PwBDs status of the candidate and the candidate should be in possession of necessary certificate as on this date.
12. In case Caste /Category Certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of document verification
13. Candidates belonging to **Doob Kshetra/THDCIL Project Affected Area Family** the certificate shall be valid only if the same is issued by **Special Land Acquisition Officer (SLO) duly verified by concerned District Authority.**
14. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates will not be permitted to appear for the Group Discussion/Personal interview if original and valid photo identification is not presented.
15. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent via e-mail/ or SMS only.
16. All information regarding this recruitment process shall be made available in the recruitment section of our website <http://www.thdc.co.in> and no separate communication shall be made. Applicants are advised to check the website periodically for updates related to recruitment process.
17. **Candidates working in Govt./PSU are required to produce “ No objection Certificate” from the present employer at the time of Group Discussion/Personal Interview.**
18. **Internal (Departmental) Candidates may apply as per the provision mentioned in THDCIL Recruitment Policy and Procedures. Applications not received as per procedure mentioned in the THDCIL Recruitment Policy and Procedures shall not be considered.**



19. Candidates employed with Government Departments/PSUs/Autonomous Bodies will be required to submit relieving letter from current organization at the time of joining if selected for the post.
20. Depending on the requirement THDCIL reserves the right to cancel / restrict /curtail/enlarge / modify / alter the recruitment/ selection process and number of vacancies, if need so arises, without issuing any further notice or assigning anyreason thereafter.
21. For any queries, regarding the this recruitment process, please send email to [thdcruitment@thdc.co.in](mailto:thdcruitment@thdc.co.in).
22. Any proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application response there to can be instituted only in Dehradun (Uttarakhand) and Court/tribunals/ forums at Dehradun (Uttarakhand) only shall have sole exclusive jurisdiction to try any such cause/dispute.
23. In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English version will prevail.
24. Application registered without/ incomplete documents shall be summarily rejected even though registration number has been generated. Candidate should not send any documents/certificates or print out of Registration slip/form through post.

## HOW TO APPLY

**Before applying for Online Registration Form candidates should possess the following:**

1. Valid and active Email ID and Mobile No.  
**(E-mail ID and mobile number to be entered in online registration form is mandatory. In case a candidate does not have a valid e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile number entered in the online registration form active for at least one year. No change in the e-mail ID or mobile number will be allowed once entered. All future correspondence shall be made via e-mail and/ or SMS only.)**
2. Scanned copy of recent passport size color photograph of the candidate with white background (Size-50 KB & Format-JPG/PNG/PDF)
3. Scanned signature of the candidate. (Size-20 KB & Format-JPG/PNG/PDF).  
**(Signature (in Black ink) against white background is to be scanned and uploaded in the space earmarked in the online registration form. Candidate is advised to confirm his/her uploaded signature is clearly visible/ identifiable at the appropriate place.)**
4. Scanned copy of Marksheet of Class Xth and XIIth Marksheet (Size-125 KB & Format-JPG/PNG/PDF)
5. Marksheet & Degree (Full-Time/Regular) of respective essential qualification. (Size-500 KB & Format-JPG/PNG/PDF).  
**NOTE: Candidates having Additional Qualification are supposed to upload the supporting documents along with documents of essential qualification as one file.**
6. Scanned copy of Experience Certificate. (Size-500 KB & Format-JPG/PNG/PDF). **(if applicable)**  
**(Candidates should ensure that they have uploaded all their experience certificates as one file)**
7. Scanned copy of Caste/ Category Certificate (if applicable in case of SC/ST/OBC(NCL)/PwBD/J&K Domiciled / Ex-Servicemen/ Victims of riots /Doob Kshetra of THDC Projects) in a format prescribed by the Government of India. (Size-125 KB & Format-JPG/PNG/PDF)
8. Scanned copy of Proof of norms adopted by University/Institute to convert CGPA/OGPA/DGPA in to percentage. (Size-125 KB & Format-JPG/PNG/PDF)  
**If CGPA is not applicable then upload the scanned copy of Marksheet.**
9. Scanned copy of **Form 16 of Previous Employer of FY 2023-2024.**  
(Size-125 KB & Format-JPG/PNG/PDF)

**Steps to Fill in Online Registration Form:**

- I. The relevant link will be made available on THDCIL website <https://www.thdc.co.in> → **Career Section** → **New Openings**. No other means/ mode of Registration Form shall be accepted. Candidates shall only apply through online registration link. **Before filling the Online Registration Form please read eligibility criteria and essential qualification required carefully.**
- II. Candidates must fill in their Basic Information.  
Candidates must enter the same name in the same configuration as mentioned in their certificate.
- III. Must carefully fill the fields asked in the Basic Information. Such as State Domicile, Category, Religion and other information asked.
- IV. Fill in the details of Academics & Professional Qualification as per your marksheet and certificate only. Provide marks as per your marksheet. In case of CGPA provide correct marks in percentage after conversion.
- V. While filling in the Languages Known remember to tick the boxes provided in that section as well. Next fill in Address details and other information.
- VI. Fill in the details of your experience with proper mention of period of service.
- VII. Remember to upload all the documents as per mentioned format and size. Please see that all documents uploaded are clear and readable.
- VIII. Upon completing the filling of the details in Registration form, candidate has to click the Save button and then proceed further:
  - **For the candidates belonging to General, OBC(NCL) and EWS, Payment Now option will appear before final submission of Registration Form, the candidate has to click on Payment Now and complete the payment process. After completion of Payment process, the candidates shall complete the application form by filling up of Payment details and then shall click on the Submit Button at the bottom of the page.**
  - **For ST/SC/PwBD/ J&K Domiciled / Ex-Servicemen/ Victims of riots /Doob Kshetra (Project Affected)/ Department Candidates (THDCIL Employees only) need not pay the Registration Fee and no Payment Now option will appear, for such candidates, they have to directly click on Submit button at the bottom for Final Submission.**
- IX. Candidate should take a print out of completed application form and keep it with him/ her safely for future reference. **(This print out of application should be kept in safe custody of the candidate. Candidates must not send this printout to any office of THDCIL).**
- X. Other Points:
  - All Information regarding this recruitment process shall be made available in the career section of our website <http://www.thdc.co.in> and no separate communication shall be made.
  - Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
  - Applicants can send their Query related to Recruitment to e-mail ID: [thdcrecruitment@thdc.co.in](mailto:thdcrecruitment@thdc.co.in)
  - Once applied, the applicants are advised to check the website as well as their registered e-mail ID regularly for any updates regarding this recruitment.

***THE CANDIDATES SHOULD CROSS CHECK ALL THE DETAILS FILLED IN THE ONLINE REGISTRATION FORM, BEFORE FINALLY SUBMITTING THE SAME, AS NO CORRECTION WILL BE ALLOWED LATER.***

## HOW TO MAKE PAYMENT

- For **GENERAL, OBC(NCL) & EWS CANDIDATES**- Candidates have to click on the payment now link and make payment of **Registration fee-₹ 600/- (₹. Six Hundred only)**
- For **ST/SC/PwBDs / Ex-Servicemen/Doob Kshetra of THDC Projects/Departmental Candidates** the **Registration fee is exempted.**

1. Visit SBI Collect from <https://www.onlinesbi.com/sbicollect/icollecthome.htm>
2. Select Category-----> PSU-Public Sector Undertaking.
3. Search for PSU- Public Sector Undertaking and type---- THDC INDIA LIMITED
4. Click on “THDC INDIA LIMITED”.
5. Fill in the details like a. Name, b. Application No. (THDC Registration No.), c. Mobile Number, d. Father’s Name and e. Email ID. (Please fill in the same details as entered in online application) f. Advertisement No. (Fill-03/2024), g. Post (Fill Post Code),h. Discipline (Fill Post Name) and i. Amount (Fill Rs 600/-)
6. Enter your details-----> Click on Individual and fill details like Name, Date of Birth, Mobile No., Email ID. (Please fill in the same details as entered in online application)
7. Click on the Check Box- I have read and agreed to Terms & Conditions.
8. Enter the Captcha and Click on Next.
9. Verify payment details and Click on Next.
10. Select the payment mode and make payment of fees.

### IMPORTANT POINTS:

- On making the payment a unique number will be generated and the candidates will receive it on their Registered Mobile Number through SMS.
- Candidate should take print out of receipt of Registration Fee and keep it with him/her safely for future reference. Candidate must not send this printout to any office of THDCIL.
- If Registration Fee is deducted from the bank account and candidate receives failure payment message, after submitted the Registration Form and Payment Now displaying on the Registration form then candidates are advised to read instructions carefully under “Steps for making payment of Registration Fee” and accordingly once again make the payment of Registration fee or contact his/her bank.
- Bank Commission charges will be borne by the candidates. In case the fee is deposited in wrong account then THDCIL will not be responsible.
- Registration fee deposited **after Last date of Online Registration will not be valid.**
- Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to ensure their eligibility before applying for any post and payment of Registration Fee.

## IMPORTANT DATES

Sl.No.	Particulars	Date & Time
1.	Opening of Online Registration	17.07.2024 (10:00 AM)
2.	Closing of Online Registration	16.08.2024 (06:00 PM)

### Note:

1. *Applicants are advised to check the Recruitment section of our website regularly for any updates.*
2. *In order to avoid last minute rush, the candidates are advised to apply early enough. THDCIL will not responsible for network problems or any other problem in submission of online application.*
3. *Registration Fee once paid will not be refunded under any circumstances.*
4. *Application form submitted without Registration Fee will be considered as incomplete and shall be summarily rejected as per point no 24 of General Information and Instructions.*